



CAYM Education Trusts

Siddhant College of Pharmacy

A/P Sudumbare, Talegaon –Chakan Road, Tal:Maval, Dist: Pune -412109

Phone: 02114-661947, Email: siddhantcollegeofpharmacy@yahoo.in, Website: www.siddhantcop.in

5.1.4

**THE INSTITUTION ADOPTS THE FOLLOWING
FOR REDRESSAL OF STUDENT GRIEVANCES
INCLUDING SEXUAL HARASSMENT AND
RAGGING CASES**

**F. Annual Report Of The Committee Motioning The Activities
And Number Of Grievances Redressed To Prove Timely
Redressal Of The Grievances**



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5.1.4. THE INSTITUTION ADOPTS THE FOLLOWING FOR REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

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ANNUAL REPORT OF THE COMMITTEE MONITORING THE ACTIVITIES

SIDDHANT COLLEGE OF PHARMACY, Sudumbare has established a fruitful and useful mechanism to find out solutions for the day-to-day problems related to sexual harassment and ragging due to which we didn't find any grievances till date. As we have implemented the stringent control measures where students had never come across such cases. The college had maintained a Grievance cell for redressal of students' grievances to maintain a harmonious educational environment on the campus.


Following measures were taken to avoid such cases

The mechanism for timely redressal of student grievances including sexual harassment and ragging cases. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. Institute has constituted Grievance Redressal Cell, Internal Complaint Committee, Anti-ragging Committee and Anti-discrimination cell. These cells are implementing the guidelines required as per statutory bodies and meetings are conducted regularly under the different cells. Institute timely addresses the grievances of the students.

Grievances Mechanism:

The college has established a process to quickly resolve student complaints related to both academic and non-academic matters. These complaints can be submitted through both online and offline methods. The institution has put in place a system to address student grievances in a timely manner, whether they pertain to academic or non-academic concerns, and can be raised through either online or offline channels.




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Online Redressal Mechanism:

The college website provides a Grievance Redressal portal where both students and staff members can submit their complaints online. Upon receipt of a complaint, the respective committee will review and verify its authenticity before taking necessary actions.

- The respective committee convenes meetings to discuss the complaints and make decisions based on the nature of each complaint. Once a complaint has been effectively addressed through appropriate actions, the Grievance Cell member sends a response to the complainant along with any relevant supporting documents if any. The respective committee convenes meetings to discuss the complaints and make decisions based on the nature of each complaint. Once a complaint has been effectively addressed through appropriate actions, the Grievance Cell member sends a response to the complainant along with any relevant supporting documents if any.

Offline Redressal Mechanism:

The college has placed a Grievance box on ground floor near Principal cabin the library to allow students to submit their complaints. Students can also send an alert message to the concerned authorities. The grievance box is opened in the presence of committee members, which includes representatives from the student. Any complaints received are then sent to the appropriate committee for further action. The complaints are reviewed during meetings of the relevant committee, and decisions are made based on each individual complaint.

- Once the Grievance cell member has addressed the complaint appropriately by taking the necessary actions they will send a response to the complainant along with any pertinent supporting documents, if any.

Anti-Discrimination committee: Procedure to file a complaint:

A complaint can be registered online /offline mode by Students and employees of the institute can file a complaint within a month of the incident, either through online or offline means.

Redressal of Complaint:




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- The complaints are reviewed during committee meetings, the complaints are evaluated, and decisions are rendered on a case-by-case basis.
- After the anti-ragging member has taken appropriate actions to address the complaint, they will send a response to the complainant, including any relevant supporting documents if applicable.

Grievance Redressal committee:

Procedure to file a complaint: Students and employees of the institute can file a complaint within a 30 days period after the incident using either online or offline channels

Redressal of complaint:

- The committee evaluates the complaints in their meetings and decides on a case-by- case basis.
- After taking necessary measures to handle the complaint, the member responsible for addressing the grievance will send a response to the complainant along with any pertinent supporting documents, if applicable
- **Teacher Guardian System :** Maintained a conducive atmosphere and developed a relationship between the students and faculty without giving any chance to widen the gap between them that may arise because of certain simple misunderstandings. To ascertain that immediate suitable actions are taken by addressing the student or counselling is done by HOD and principal depending upon the nature of the grievance. In TG system all students are allotted to teachers which are called as Teacher guardian. Small groups interact with them on regular basis. Institute and teacher guardian can receive all information in single card only. All information related to students is collected by teacher guardian and if any such grievance is found that particulare student is been called and counselled.

Parents meet was conducted regulary by teacher in which various issues was discussed with parents .This meeting has interaction between teacher guardian, parents , students and with principal .



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- Establishment of Committees and awareness Programs were conducted to avoid the intoleranc cases

To Make it clear that this is a harmonised place for education where harassment will not be tolerated. Proper education and information about harassment to all staff , students on a regular basis was done. The circulation of information, open communication and guidance is of particular importance in removing the taboo of silence which often surrounds cases of sexual harassment was done. Information sessions, personnel meetings, office meetings, group discussion and problem-solving groups was carried out which proved very effective in this respect. As we are conducting mentor mentee meetings, gender equity promotion programs, etc. hence there was no grievance found out.

Following are the committees and awareness program conducted

A.	<u>Anti Ragging Committee 2022-2023 And MOM</u> Anti Ragging Committee 2021-2022 And MOM Anti Ragging Committee 2020-2021 And MOM Anti Ragging Committee 2019-2020 And MOM Anti Ragging Committee 2018-2019 And MOM
B.	<u>Facilities For Women</u>
	CCTV Surveillance System At College
	Complaint Box
	First Aid Facility
	A) MOU With Indrayani Hospital
	B) College Medical Facility
	E) Sanitary Napkin Vending Machine
	F) Sanitary Napkin Disposal Machine
	G) Sanitary Napkin Purchase Bills
	Security At College Entrance And Girls Warden At Girls Hostel
	Fire Extinguisher Facility
	Fire Extinguisher At Lab
	First Aid Box At Lab
	Common Room (Girls And Boys)
	Suggestion Box
	Siddhant Care Club For Student
	Gender Equity Promotion Programs were Organized by the Institution



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	Academic Year 2022-2023
	Seminar Awareness Programme Women Health And Hygiene
	Seminar On Gender Equity, Equality And Sensitization
	Celebration Of International Women Day
	Nirbhay Kanya Yojna(Self Defence Programme)
	Seminar On Women Personality And Save Girl Child
	Women Personality Development And Grooming
	Academic Year 2021-2022
	Gender Sensitivity
	Webinar Manage Your Emotion Effectively
	Nirbhay Kanya Yojna
	Save Girl Child
	Stress Management And Skill Development
	Gender And Demographic Dividend ,Challenged And Opportunity
	Webinar On Manage Mental Health Of Employess
	Seminar On Awareness Programme On Women Health And Hygiene
C	Academic Year 2020-2021
	Seminar On International Women Day
	Women Role In Nation Building
	Save Girl Child
	Cancer Prevention And Healthy Lifestyle
	Webinar On Indian Women Empowerment
	Women Protection And Women Safety And Solution
D	Academic Year 2019-2020
	Nirbhay Kanya Yojna Abhiyan
	Report On Meditation And Stress Management
	Women Empowerment Programme
	Seminar On Women Safety
	Women Day Celebration
	NSS Street Play On Save Girl Child
	Women Empowerment
	Seminar On Women Safety
	Women Days Celebration
	NSS Street Play On Save Girl Child




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E	Academic Year 2018-2019
	Seminar on Women Empowerment
	Seminar On Women Safety
	Women Day Celebration
	NSS Street Play On Save Girl Child



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**ANTI-RAGGING
COMMITTEE**



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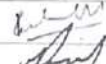
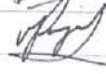





MINUTES OF MEETING REGISTER

Minutes of meeting.

Agenda of meeting.

1. Discussion about ragging cases.
2. Discussion of previous agenda & action taken.

Sl. No.	Agenda.	Action.
1.	Discussion about ragging cases.	No cases reported.
2.	Discussion of previous agenda & action taken.	Review was discussed.

Sl. No.	Name of the members	Sign.
1.	Dr. Rahul Zumber	
2.	Mr. Mihir Yadav	
3.	Ms. Gaurind Chauhan	
4.	Mr. Vikas Kadam	
5.	Miss Swati Kale	
6.	Mr. Vikas Kandekar	
7.	Mr. Nagnath Gode	
8.	Mr. Adling Shankar	
9.	Mr. Balasahel Gode	
10.	Mr. Rushikesh Naqarkar	
11.	Mr. Subham Bhosale	
12.	Mr. Vivekar	



2022-23

I.
Minutes of Meeting

16 July 2022

Agenda of meeting

- 1) Discussion and review of previous year
- 2) Introduction of new member
- 3) Discussion about ragging cases.
- 4) Implementation of code of conduct to teachers.

Sr No.	Agenda	Action
1.	Review about previous year	Review was done
2.	Discussion about ragging cases	No cases reported
3.	Welcome to new members	Welcome resolution was marked & accepted
4.	Amedment in code of conduct	Updated

Sr No.	Name of the member	Sign.
1	Dr. Rahul Dumbre	
2	Mr. Mihir Yadav	
3	Mr. Govind Chauhan (PSE)	
4	Mr. Vikas Kadam	
5	Miss Kale Swati	
6	Mr. Vikas Kondekar	
7	Mr. Navnath Gade	
8	Mr. Aditya Shantak	
9	Mr. Balasaheb Gade	
10	Mr. Rushikesh Nagarkar	
11	Mr. Shubham Bhabale	
12	Ms. Nitya Dinkar	

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2021-22

March 2022

Minutes of meeting.

- 1) Review of previous year
- 2) Smooth run of institution by rules.
- 3) Role of members about female candidates complaints.
- 4) Discussion of previous agenda and action taken

Sr. No.	Agenda	action taken.
1.	Review of previous year work	Review was discussed
2.	Discussion of role of members about female candidates. complaints	^{new} Non cases. & discussion of rules.
3.	Implementation of code of conduct to teachers.	Declaration was taken from each staff members.

Sr. No.	Name of member	sign
1	Dr. Rahul Dumbre	<i>Rahul Dumbre</i>
2	Mrs. Rekha Yadav	<i>Rekha Yadav</i>
3	Mrs. Govind Chauhan	<i>Govind Chauhan</i>
4	Mrs. Vikas Kacham	<i>Vikas Kacham</i>
5	Miss. Swati Kale	<i>Swati Kale</i>
6	Mrs. Vikas Kandekar	<i>Vikas Kandekar</i>
7	Mrs. Navnath Gade	<i>Navnath Gade</i>
8	Mr. Shankar Adling	<i>Shankar Adling</i>
9	Mr. Balasaheb Gade	<i>B. Gade</i>
10	Mr. Suraj Botre	<i>Suraj Botre</i>
11	Mr. Saurabh Hore	<i>Saurabh Hore</i>
12	Miss. Neha Wajage	<i>Neha Wajage</i>
13	Ms. Shital Patil	<i>Shital Patil</i>

[Signature]
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2021-22

Minutes of Meeting

Sept 2021

Agenda of meeting.

- 1) Discussion & review of previous year.
- 2) Introduction of new member.
- 3) Discussion about ragging cases.
- 4) Implementation of code of conduct to teachers.

S.No.	Agenda	action taken
1	Review about previous year.	Review was done
2	Discussion about ragging cases	No cases reopened
3	Welcome to new members.	welcome resolution was marked and accepted
4	Amendment in code of conduct	updated.

S.No.	Name of member	Sign.
1	Dr. Rahul Dumbre.	<i>Rahul Dumbre</i>
2	Mrs. Rekha Yadav	<i>Rekha Yadav</i>
3	Mr. Govind Chavhan (PSI)	<i>Govind Chavhan</i>
4	Mr. Vikas Kadam	<i>Vikas Kadam</i>
5	Miss. Swati Kale	<i>Swati Kale</i>
6	Mr. Vikas Kandeekar	<i>Vikas Kandeekar</i>
7	Mr. Navroth Gade	<i>Navroth Gade</i>
8	Mr. Shankar Adling	<i>Shankar Adling</i>
9	Mrs. Balasaheb Gade	<i>Balasaheb Gade</i>
10	Mrs. Suraj Botre	<i>Suraj Botre</i>
11	Mrs. Saurabh Hore	<i>Saurabh Hore</i>
12	Miss. Neha Wajage	<i>Neha Wajage</i>
13	Ms. Shital Pawar	<i>Shital Pawar</i>

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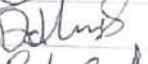
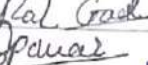
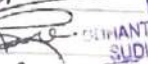


Feb 2021

Minutes of meeting.

Agenda of meeting.

- 1) Review of previous year.
- 2) Ragging cases if any.
- 3) feedback from staff and student representatives

Sl. No	Agenda.	Action taken.
1.	Review of previous year.	- Review was discussed
2.	update of code of conduct	- code of conduct updated.
3.	Ragging cases	- No cases were reported.

	Name of member	Signature
1	Dr. Rahul Dumbre	
2	Mr. G.M. Deshmukh	
3	PSI	
4	Mr. Vikas Kandebar	
5	Mr. Sagar Kole	
6	Mr. Vikas Kadam	
7	Mr. Navanath Gade	
8	Mr. Shankar Adling	
9	Mr. Balasaheb Gade	
10	Ms. Shital Pawar	
11	Mr. Sayarabh Hore	
12	Mr. Nighresh Pachhaw	
13	Ms. Neha Pawar	



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Anti-Ragging Committee 2020-21

Oct 2020

Minutes of meeting

Agenda of meeting

- 1) Spreading awareness about code of conduct among teachers & students.
- 2) Amendment of rules & regulations with respect to any suggestions or advice
- 3) Discussion about previous year agenda and action taken.

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Sr No	Agenda	Action taken	
1.	Review about previous Year.	Review was done	1.
2	Discussions about ragging cases	No case reported.	2.
3	Welcome to new members.	Welcome resolution was marked and accepted.	3
4.	Amendment in code of conduct	updated.	

Sr No	Name of member	Signature
1.	Dr. Rahul Dumbre	
2.	Mr. G.M. Deshmukh	
3.	(PST), Police Station Talgaon	
4.	Mr. Vikas Kadarn	
5.	Mr. Sagar Kore	
6.	Mr. Vikas Kandekar	
7.	Mr. Nounath Gade	
8.	Mr. Shankar Adling	
9.	Mr. Balasaheb Gade	
10.	Ms. Shital Pawar	
11.	Ms. Sarabh More	
12.	Ms. Vighnesh Padhav	
13.	Ms. Neha Pawar	

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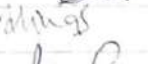
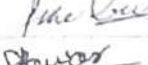
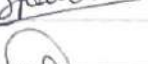

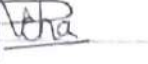

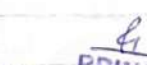
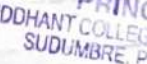
Feb 2020

Minutes of Meeting.

Agenda of meeting.

- 1) Discussion & review of previous year.
- 2) Introduction of new members.
- 3) Spreading awareness about medicines or conduct.

Agenda	Action taken.
1) Discussions about my cases.	Review was taken
2) Instructions to students.	Instructions were extended.
3) Organization of seminar to educate students.	Preparat was moved.

Sr No.	Name of the member	Signature
1)	Dr. P.K. Dumbre	
2)	Mr. G.M. Deshmukh	
3)	Police Sub Inspector	
4)	Mr. Vikas Kadam	
5)	Mr. Seegor Kore	
6)	Mr. Narendra Gawde	
7)	Mr. Nagnath Gawde	
8)	Mr. Shankar Adling	
9)	Mr. Balasahab Gawde	
10)	Ms. Shital Pawar	
11)	Mr. Sourabh Hare	
12)	Mr. Vignesh Sadhar	
13)	Ms. Neha Pawar	



Principal
SIDDHANT COLLEGE OF PHARMACY
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Oct 2019

Minutes of meeting.

Agenda of meeting

- 1) Discussion & review of previous year
- 2) Incorporation or necessary changes in code of conduct.
- 3) Introduction of new members.

Agenda	Action taken.
1) Review about previous year	Review was done
2) Discussion about ongoing cases.	No cases reported.
3) Welcome to new members.	welcome resolution was moved & accepted.

Sr No.	Name of the member	Signature
1)	Dr. P. K. Dumbre	
2)	Mr. G. M. Deshmukh	
3)	Police Sub Inspector	
4)	Mr. Vikas Kedon	
5)	Mr. Saagar Kore	
6)	Dr. Narendra Gowelsar	
7)	Mr. Navnath Gode	
8)	Mr. Shankar Adling	
9)	Mr. Palasahes Gredel	
10)	Ms. Sital Pawar	
11)	Mr. Saurabh Hore	
12)	Mr. Vignesh Jadhav	
13)	Ms. Neha Pawar	



Siddhant College of Education
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Feb 2019

Minutes of Meeting.

Agenda of meeting.

- 1) Review of previous year
- 2) Raising cases if any.
- 3) Feedback from staff & student representatives.

Agenda	Action taken.
1) Review of previous year	Review was discussed.
2) Updation of code of conduct	code of conduct updated.
3) Raising cases	no cases were reported.

Sr No.	Name of the member	Signature
1.	Dr. P. K. Pumber	
2.	Police sub Inspector	
3.	Mrs. Sanjita Grade	
4.	Mr. Jalindar Grade	
5.	Mr. V. B. Kandlekar	
6.	Mr. Saagar Kore	
7.	Mr. Manojand Puri	
8.	Mrs. Shweta Dighe	
9.	Mrs. P. S. Shinde	
10.	Mr. Deepak Pijon.	



SIDDHANT COLLEGE OF PHARMACY
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Oct 2018

Minutes of Meeting.

Agenda of meeting.

- 1) Spreading awareness about code of conduct among teachers & students.
- 2) Amendment of rules & regulations with respect to any suggestions or advice.
- 3) Discussion about previous years agenda & action taken.

Agenda	Action - taken.
1) Implementation of code of conduct.	Undertaking was taken from all staff.
2) Amendment in code of conduct.	Rules were updated.

Sr No.	Name of the member	Signature
1	Dr. R.K. Dumbre	
2	Police sub Inspector	
3	Mrs. Sangita Grade	
4	Ms. Jalindar Grade	
5	Mr. Y.B. Kondekar	
6	Mr. Sagar Kore	
7	Ms. Manojendra Puri	
8	Mrs. Shweta Dighe	
9	Mr & Dr. P.S. Shinde	
10)	Mr. Deepak Puriya	



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Feb 2018

Minutes of Meeting

Agenda

- (1) Smooth run of Institution by rules
- (2) Role of members about female candidates complaints.
- (3) Discussion of previous agenda and action taken.

Point from previous Agenda	Action taken.
<u>Agenda 1:</u> Implementation of code of conduct to teachers.	Declaration was taken from each staff members
<u>Agenda 2:</u> Amendments in rules	Code of conduct booklet was generated

S.No	Name of members	Signature
1	Dr. Rahul K. Dumbre	<u>Rahul</u>
2	PSI	
3	Shri Jalindar J. Gade	
4	Mr. Vikas B. Kandekar	<u>Kandekar</u>
5	Mr. Sagar Kore	<u>Sagar</u>
6	Mr. Makarand Pun	<u>Makarand</u>
7	Mrs. Shweta Dighe	<u>Shweta</u>
8	Mrs. Pratima Shinde	<u>Pratima</u>
9	Mr. Deepak B. Pirjan.	<u>Deepak</u>




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STUDENT
GRIEVANCES
REDRESSAL




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MINUTES OF MEETING REGISTER

2022-23

Meeting No. 2.

02/01/2023

Minutes of meeting.

Agenda:-


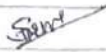
1. To take cognizance of the grievances received from student if any.
2. Grievances was discussed.
3. Discussion about inclusion of members.
4. Welcome of members.
5. Any other item with the permission of chair.

MoM:-


- The mechanism of grievances redressal by the college grievances redressal cell was communicated to all the learners through meeting comprehensive information link made available on the college website.

Action Taken:-

- Rules of regulations were discussed.
- New members were nominated & instructed to attend the meeting regularly.

Sr. No.	Members.	Sign.
1.	Mr. Rahul Zumbre	
2.	Ms. Swati Jagdand	
3.	Ms. Swati Kale	
4.	Ms. Swapnali Girme	
5.	Mr. Nandath Gade	
6.	Ms. Nita Divakar	
7.	Mr. Rushikesh Nagarkar	




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2022-23

Meeting No: 1

15/07/2022

Minutes of Meeting

Agenda:

- 1) Discussion about Inclusion of members.
- 2) Welcome of members by chairman.
- 3) All members suggested that if women is chairperson it is good for the the committee of girls talk freely talk to that chairperson. (more appropriate word is chairperson rather than the chairman & this is suggested by the principal).
- 4) Discuss about the grievances. if any.
- 5) Discuss about the action to be taken if any grievances is noted.
- 6) Discuss about rules & regulation.

Action taken:

- 1) Rules are made and amended for students.
- 2) Discussion about disciplinary action
- 3) The mechanism of grievances redressal by the college grievance redressal cell was communicated to all the learners.

Sr. No.	Members	Sign.
1	Dr. Rahul Dumbre	
2	Mrs. Swati Jogdand	
3	Mr. Swati Kale	
4	Mrs. Swapnali Gisme.	
5	Mr. Navneeth Gade.	
6	Mr. Vinita Divekar	
7	Rushikesh Nagarkar	



SIDDHANT COLLEGE OF EDUCATION
SUDUMARE, PUNE-412 109

03/01/2022

Meeting No. 2.

Agenda:

- 1) Discussion about disciplinary action
- 2) Rules for students.

Action taken.

- 1) Rules are made and amended for students
- 2) Discuss about disciplinary action.

Sl. No.	Member	Sign.
1	Dr. Rahul Dumbre	<i>Rahul Dumbre</i>
2	Mrs. Swati Jogdand	<i>Swati Jogdand</i>
3	Ms. Kale Swati	<i>Swati Kale</i>
4	Mrs. Swapnali Girme	<i>Swapnali Girme</i>
5	Mr. Navnath Gade	<i>Navnath Gade</i>
6	Miss. Akshata Shabir	<i>Akshata Shabir</i>
7	Mr. Suraj Botee	<i>Suraj Botee</i>



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PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

2021-22

Meeting No : 1
Minute of Meeting. 01/07/2021

Agenda :

- 1) To take cognizance of the grievances received from student if any.
- 2) Grievances was discussed.
- 3) Discussion about inclusion of member
- 4) Welcome of member.
- 5) Any other item with the permission of chair.

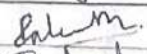
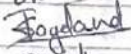
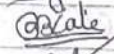




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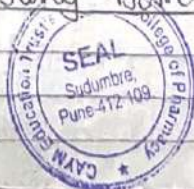
- > The mechanism of grievance redressal by the college grievance redressal cell was communicated to all the learners through mailing comprehensive information link made available on the college website.

Action Taken:

- > Rules and regulations were discussed.

- > New members were nominated and instructed to attend the meetings regularly.

Sr NO	Members	Sign.
1	Dr. Rahul Dumbare	
2	Mrs. Swati Jogdand	
3	Ms. Kale Swati	
4	Mrs. Swapnali Girme	
5	Mr. Navnath Gade	
6	Miss. Akshata Shahiwale	
7	Mr. Suraj Patre	



PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412-109

2020-21

Minutes of meeting.

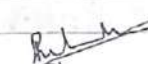


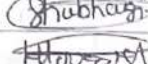

Feb 2021

Agenda:-

- 1) Discussion about inclusion of members.
- 2) Welcome of members by chairman.
- 3) To review the progress of cell among students and staff.
- 4) To discuss the grievances received from the students if any.

Action taken:-

~~Point 4.~~ Due to covid-19 induced pandemic situation and the lockdown imposed thereby there had been no instances of complaints or grievance registered by the learners, students in the time period immediately prior to the meeting date.

Sr. No	Members	Sign.
1	Dr. Rahul Dumbare	
2	Mr. Sagar Kore	
3	Mrs. Jyoti Kadam	
4	Mr. Tushar Salunke	
5	Mrs. Nannath Gade	
6	Mr. Shubhangi Gade	
7	Mr. Harish Mandiskar.	




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY.

Grievance Redressal Cell

2020-21

August 2020

Minute of meeting

Agenda:

- 1) To take cognizance of the grievances received from students
- 2) To discuss and evaluate the nature of the grievances.
- 3) To discuss and approve the methods of redressal and appropriate action to be taken in the matter if any.
- 4) Any other item with the permission of Chair.

Action Taken:

1. Due to covid-19 induced, pandemic situation and the lockdown imposed thereby there had been no instances of complaints or grievances registered.
2. It was decided to communicate the mechanism of grievance redressal by the college grievance redressal cell to the learners through like issuing the notice to learner.

Sr. No	Members	Sign
1	Dr. Rahul Dumbare	
2	Mr. Sagar Kore	
3	Mrs. Pooji Kodam	
4	Mrs. Tusker Salunke	
5	Mr. Narayan Gade	
6	Mr. Harish Madirkar	
7	Mrs. Shubhangi Gade.	



PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

NOV 2019

Minutes of meeting.

Agenda:-

1. Grievance was discussed (if any)
2. Precious point discussion.
3. Welcome of member
4. discussion about disciplinary action.

Action taken:-

1. Rules are made and amended for students.

Sr. No	Members.	Sign.
1	Dr. Rahul Dumbre	Rahul
2	Mr. Sagar Kote	Sagar
3	Ms. Jyoti Kadam	Jyoti
4	Mr. Tushar Salunke	Tushar
5	Mr. Navnath Gade	Navnath
6	Ms. Shubhangi Gade	Shubhangi
7	Mr. Haresh Mandirkar	Haresh



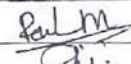
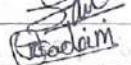



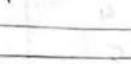
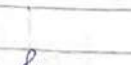

PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

APR-19

Minutes of meeting.

Agenda:

- 1) Grievances was discussed
- 2) Discussion about inclusion of member
- 3) Welcome of members.
- 4) About if chairman permission any other item for ^{major}
- 5) Rule & Regulations.

Sr. No	members	sign.
1	Dr. Rahul Dumbale	
2	Mrs. Sagar Korre	
3	Mrs. Jyoti Kadam	
4	Mrs. Tushar Salunke	
5	Mrs. Navnath Gade	
6	Ms. Shubhangi Gade	
7	Mrs. Hanish Mandekar	




PRINCIPAL
SIDDHANT COLLEGE OF PHARMACY,
SUDUMBRE, PUNE-412 109

Minutes of Meeting.

Agenda.

- *) Rule for students
- 2) Discussion about disciplinary action
- 3) Action taken in previous meeting.

Points for previous meeting	Action taken
1) previous meeting agenda was discussed	Previous action taken was verified.

Sr NO	Members	Sign
1	Dr. R. K. Dumbre	<i>R. K. Dumbre</i>
2	Mr. Navnath Gade	<i>Navnath Gade</i>
3	Mrs. Sagar Kore	<i>Sagar Kore</i>
4	Mrs. Bindurani Ram	<i>Bindurani Ram</i>
5	Mr. Vikas Kandekar	<i>Vikas Kandekar</i>



[Signature]
PRINCIPAL
 SIDDHANT COLLEGE OF PHARMACY,
 SUDUMBRE, PUNE-412-109

